

The Academy of Board Certified Environmental Professionals

Certified Environmental Professional Application Workshop



The Academy of Board Certified Environmental Professionals

Certifying Environmental Professionals since 1979



- Who Are We?
- What Do We Do?
- What Makes Us Different?
- Benefits of Being a CEP
- Become a CEP
- Application and Review Process
- Once you are a CEP





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- Fully accredited by the Council of Engineering and Scientific Specialty Boards
  - Professional Engineer, Graduate Engineer, Engineering Technician
- Certified Environmental Professional program initiated in 1979
- Worldwide
- Responded to need for interdisciplinary certification in environmental field
- Includes mid-level and senior environmental specialists



- Membership
- Board Of Trustees
  - 12 Person Board Elected Members 3 year terms
- Committees
  - Executive Team
  - Communications
  - Marketing
  - Member Services
- Certification Review Board (CRB)





- What is ABCEP?
  - ABCEP is a member of the Council of Engineering and Scientific Specialty Boards (CESB), and the CEP certification is fully accredited by the CESB
- ABCEP a 501(c)6 non-profit "commerciallyoriented" organization

 Council of Engineering and Scientific Specialty Boards requires that ABCEP:

"...use procedures that assure relevance of the knowledge, skills, and abilities that define the body of knowledge of the certification scope."

- CEP's must:
  - Understand environmental concepts, terms, principles
  - How to access and apply relevant information

#### Body of Knowledge

- Updated annually by Certification Review Board
- Includes:
  - educational courses and seminars
  - books and periodicals
  - websites
  - articles
  - organizations







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## WHAT DO WE DO?

 We provide a core of recognized and certified professionals

- ABCEP confers four credentials:
  - CEP-In-Training
  - CEP
  - CEP by Eminence
  - CEP Emeritus
- We provide mentorship for CEP candidates





### **AGENDA**



- Who Are We?
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### WHAT MAKES US DIFFERENT?



- Code of Ethics
  - Creed
  - Ethics Statement
  - Guidance for Practice as an Environmental Professional
  - Encourage Development of the Profession



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#### **Individual:**

- Increases marketability and career opportunities
- Provides focus for professional development
- Confirms and validates professional skills
- Enhances networking opportunities
- Conveys privileges CEP Professional Stamp
- Gives a personal sense of achievement



#### **Individual:**

- Personalized Mentoring
- Electronic newsletter
- Access to CEP website
- Access to CEP Board meetings
- Notices of CEP member meetings
- Notification to existing and potential employers that the CEP is recognized by the environmental profession
- Better understanding of the environmental profession

# CEP CERTIFIED ENVIRONMENTAL PROFESSION STRINGS OF STRIN

### **Engagement Opportunities**

- Participate at annual meetings
- Support environmental training
- Advertise in newsletters
- Submit articles (ABCEP, NAEP)
- Make presentations
- Exchange website links





### **Employer/Clients:**

- Reduce professional liability insurance costs
- Strengthen technical proposals to clients
- Enhances confidence in knowledge, skills and accomplishments of employees
- Increase billing rates



### Peer Recognition:

- Dr. Richard J. Kramer, CEP Memorial Award for Environmental Excellence
- Emerging Young Environmental Professional Achievement Award



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- Certified Environmental Professional-In Training
- Certified Environmental Professional
- Certified Environmental Professional by Eminence
- Certified Environmental Professional Emeritus





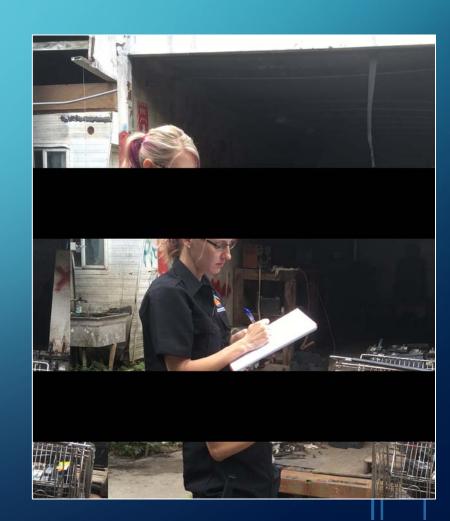


- Eligibility
  - Accredited Education and Base Experience
    - Bachelors + 1 year professional experience
    - Masters + 1 year of professional experience
    - PhD + 1 year of professional experience
- Provides path of entry to becoming CEP
- Accelerates CEP eligibility by enabling CEP application after 3 years of CEP-IT provided candidate meets the CEP Responsible Charge / Responsible Supervision requirements





- Eligibility
  - Accredited Education and Base Experience
    - Bachelor's + 9 years professional experience
    - Masters + 8 years of professional experience
    - PhD + 7 years of professional experience
  - Responsible Charge / Responsible Supervision
    - 5 of the Base Experience Years







- For highly qualified environmental professionals
- Exempt from the essay question portion of the application
- Submit a minimum of two and a maximum of five publications and/or professional presentations relevant to environmental issues





- Eligibility
  - Bachelor's Degree
  - At least 20 years of experience as an environmental professional
    - Master's Degree can substitute for one year of professional experience
    - Doctorate can substitute for two years of professional experience
  - At least 15 years of responsible charge and/or responsible supervision
  - Achievement of a leadership position within their organization
  - Demonstrated record of service to the profession

## **CEP Emeritus**

- CEP CERTIFIED ENVIRONMENTAL PROFESSIONAL STANDS
- Retired from active professional practice
- Has maintained active status as a CEP for a minimum of five consecutive years
- Petition the Board of Trustees to waive:
  - Payment of annual dues
  - To reacquire the CEP active certification, the person must petition the Board to return to active status (only once during a holder's lifetime)
  - May use "CEP Emeritus" with their name



- Who Are We?
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- Functional Areas
- Body of Knowledge
- Become a CEP
- The Application and Review Process
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Requirement:	CEP-IT	CEP	CEP By Eminence	CEP Emeritus
Application Fee	\$75.00	\$200.00	\$200.00	No
Certification Fee	\$62.50	\$125.00	\$125.00	No
Bachelors Diploma/Transcripts	✓	✓	✓	No
Reference Letters	3	4	<b>4</b> 4	No
Essay Questions	No	✓	No	No
Mentor Assigned	$\checkmark$	Optional	No	No
Years in Responsible Charge or supervision	1-5 years	9 years	20 years	NA



<b>Education Level</b>	Years of Experience Required to Apply for CEP				
CEP Application without CEP-IT	Non-Supervisory	Supervisory	Total		
Bachelor's	4	5	9		
Master's	3	5	8		
Ph.D.	2	5	7		
CEP-IT for 3 years					
Bachelor's	3	5	8		
Master's	2	5	7		
Ph.D.	1	5	6		



#### Your steps:

- 1. Complete an application and pay the application fee
- 2. Upload:
  - Resume and transcripts
  - Recommendation letters (4)
  - Essays (5)
  - Publications and professional activities
- 3. Participate in interview
- 4. Sign ethics pledge



 Responsible charge - the direction of environmental work by an environmental professional (you) to the extent that successful completion of the work is dependent on your decisions made without advice or approval of others.

#### And/or

• Responsible supervision - the supervision of another professional person's work by an environmental professional (you) to the extent that you assume the professional responsibility for the work.

# CEP STANDS

# Helpful Tips:

- Provide all required items on application.
- Review the eligibility criteria before you apply: 5 of 9 required years must be supervisory or "environmental professional in charge".
- Provide fully developed essays that demonstrate you have an understanding of the body of knowledge.
- We can help you understand the application but cannot coach you on completing it.



#### **Essay Questions**

- Two required: Keeping Current and Ethics
- Three from Functional Area(s)
- Certification is awarded if five of the seven panel members recommend approval.



- Essay questions scored (0-100%) each on:
  - Responsiveness
  - Perspective
  - Specificity
  - Logic of argument
  - Technical merit
  - Innovativeness
  - Persuasiveness



# **FUNCTIONAL AREAS**

- Assessment
- Operations
- Planning
- Documentation
- Research and Education
- Sustainability





# **FUNCTIONAL AREAS**



- Selecting a functional area is optional
  - you can now select questions from various categories



### ABCEP's Steps:

- Assigned to Lead Reviewer and 6 member panel
- Takes ~3 months to complete
- Lead Reviewer Telephone interview



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# CEP CERTIFIED ENVIRONMENTAL PROPERTY STANDS

#### Maintain a CEP in good standing by:

- Keeping current on annual maintenance dues
  - \$120 CEP Annual Dues
    \$140 includes \$20 late fee if after 31 January
  - \$60 CEP-IT Annual Dues
    \$70 includes \$10 late fee if after 31 January
- Track annual maintenance points
  - 40 hours of continuing professional development each year
    - 20 hours awarded for full-time employment
    - Hours for service on boards of environmental organizations
    - Hours for attending continuing education training/conferences





### Handy Hints for simplifying your annual update

- If your hours are low, you can petition the board
- Report all your maintenance hours, higher numbers in some years can help if you have a low year
- Put a reminder on your calendar to update every few months





- Connect with CEPs in your local area
- Become a MENTOR (mentor manual available)
- Serve on the Board of Trustees
- Serve on the Certification Review Board
- Make presentations about ABCEP and the CEP at meetings and conferences
- Connect at the NAEP Annual Meeting
- Submit articles for publication in the CEP newsletter

## **ABCEP INFORMATION**

For further information, contact:



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